

Youth and Young Adults Pastor/Worker Moonee Ponds Baptist Church

About the role:

This role has responsibility for the Youth & Young Adult portfolio at Moonee Ponds Baptist Church. The successful applicant will have a passion for God, and a heart for youth and young adults. They will seek to build relationships with youth and young adults and disciple and mentor them in their relationship with God, as well as equip them to participate with God in his mission in our local community and beyond. (See Appendix 1 for current Youth and Young Adult programs offered at MPBC.)

In addition to building relationships, discipling and mentoring youth and young adults, this role will also have a focus on identifying, encouraging and mentoring emerging leaders within that youth cohort. Ensuring that these emerging leaders are supported, encouraged and equipped with characteristics and skills that will enable them to be salt and light in their peer group, and able to play a role in God's mission to the world.

The ideal applicant will ultimately be responding to a call to ministry for youth and young adults and be willing to work with other Christian youth leaders in the wider community, in an effort to proclaim Jesus in word and deed amongst youth in the broader community.

This role is being offered as a part-time role (0.6FTE) reporting directly to the Senior Pastor of Moonee Ponds Baptist Church, but is also accountable to the Diaconate.

About our Church:

Established in 1892, Moonee Ponds Baptist Church has been seeking to engage with the Moonee Ponds Community for over 125 years. We are a caring church with a strong local community and family focus. We welcome people from all backgrounds in worshipping and serving God together.

We are situated 8kms from the heart of Melbourne and are a part of a thriving and growing local community. We are culturally diverse with a multigenerational community of faith of around 120 regular attendees. We have a strong mission focus, supporting local, national and international outreach programs and we also offer a series of social and instructional programs across the week that cater to a diverse demographic.

Moonee Ponds Baptist Church's (MPBC) beliefs are in accordance with general Baptist Doctrines of the BUV. (Refer to: www.buv.com.au/documents/item/280)

The successful applicant must be willing to agree with and adhere to MPBC's statement of faith. The successful applicant must also be eligible to become a member of MPBC and have made a free decision to commit themselves to Christ and the Church testifying of a personal faith in Christ as Lord and Saviour.

Position Title: **Youth and Young Adults Pastor/Worker**

Position: Three days per week (hours to be negotiated with Senior Pastor) for an initial call of two years. Conditions of employment will be aligned with the Baptist Union of Victoria's recommendations, on a pro-rata basis.

Reports to: Senior Pastor but is also accountable to the Diaconate.

Key Selection Criteria

1. Ministry and mission:

The ability to plan, direct and evaluate an integrated strategy and program of work that engages youth and young adults, within and new to the MPBC community, that is consistent with the philosophy and vision of MPBC. Integral to this ministry will be a focus on relationship, discipleship, worship, biblical teaching and evangelism.

2. Leadership and discipleship:

To identify, mentor, train and support emerging leaders and helpers within the youth and young adult cohort, utilising their diverse gifts to serve God in this ministry. Disciple all current and emerging leaders in youth and young adult ministries, to enable their spiritual maturity and ability to lead ministries in a safe church culture.

3. Engagement:

Using in-person and electronic communication channels connect with ministry leaders, youth and young adults and their parents/guardians (where under 18 years) to keep all informed of ministry activities. Furthermore, engage with youth and young adults in the broader community so that they too may know the love of Jesus Christ our Saviour in their life. Develop ministry strategies and plans, which encourage partnership and involvement between the church and local community.

4. Management and Administration:

Working with the Senior Pastor and the Diaconate ensure oversight to ministry budgets, setting realistic and achievable goals that challenge and grow the ministries. Assist with creating an intentional intergenerational culture, striving to unite with and complement other church ministries.

5. Key Qualifications:

- Experience and demonstrated competence in the area of Youth and Young Adult Ministry
- Theological/ministry qualifications (Diploma/Degree) with a specific focus on contextual and Youth & Young Adults ministries or enrolled in such a course with a clear plan for completion.
- Current Victorian Working with Children's Card (WWCC) and National Police Check.



- Level 2 First Aid Certification
- Agrees to the doctrinal statements of the BUV and the statement of faith of MPBC.
- Will accept and adhere to MPBC Safe Church Policy.
- Eligible to work in Australia

Spiritual Qualities & Gifts:

- Be personally walking closely with God, living a life under the direction of the Holy Spirit, always setting a good example to others.
- Committed to continual growth in Christ-likeness and ministry skills.
- Spending regular quality time with God in prayer, praise and Bible study.
- At one with the ministry, philosophy and values of the MPBC.
- Have a heart for those who don't yet know Jesus.
- Have a servant heart with the desire to minister without regard for personal acclaim.
- Willingness to continually learn and grow to offer impactful ministry including attendance at ministry development seminars.

Role Expectations:

- Attend regular meetings with the senior pastor and the church leadership team
- Provide regular reports on youth and young adult programs and events
- Active participation in MPBC office meetings and devotional times.
- Attend MPBC worship services, prayer meetings, as well as meeting the regular expectations of a church member (such as attending church business meetings).
- Remain current with research and practice on Youth and Young adults ministry
- Preach and/or lead MPBC worship services periodically throughout the year.
- Willingness and availability to be involved in community missional work.

Application Process:

All interested candidates to provide a current resume and a cover letter that responds to the five key selection criteria by Friday September 25 2020.

For further enquiries or to submit your application email rachael.telford@mpbc.org.au

Please Note:

Due to the COVID pandemic and limitations around workplace interactions, our initial interview process will be through an enterprise video communication platform (Zoom or equivalent). Candidates successful in progressing beyond this initial stage, will then be invited to an in-person interview, the timing of which, will be influenced by the Victorian Government COVID guidelines around workplace interactions. This could mean the selection process continues through until the end of 2020, with a view to commencement in early 2021.

Appendix 1: Current Youth and Young Adult Programs offered at MPBC:

Our youth group currently has 15 members, mostly aged 12-16, supported by a team of 7 leaders. The regular youth program runs every second Friday night, though in recent times has been weekly. Youth group also meets together on Sundays for a bible study.

Over the past few years the MPBC youth group has also developed links with other local youth groups including: Aberfeldie Baptist Church Youth Group, through joint Friday night programs and Essendon Baptist Church Youth group, through quarterly planned events.

The other portfolio is the young adults group who meet weekly for a meal and bible study, comprising 10 regular young adults and two leaders. Those attending are aged from 17-25. Many of whom are also leaders for the youth group and/or involved in the worship team.

The vision for the youth and young adults cohort is to increase their reach into the local community in addition to increasing their role and visibility within the MPBC community.

#	Program/Event	Details
1	Young Adults Group	There are two young groups that meet weekly for dinner and a bible study. There is a group for young adults ages 17-24 and one for adults ages 25-35. There are many regular attendees as well as casual/new attendees.
2	Youth & Young Adult leadership meetings	Quarterly meeting to review programs and curriculum for youth and young adult programs
3	Youth camp	Annually there is a camp organised for the youth within MPBC, which provides an opportunity for connections with other local Baptist youth groups and an opportunity to share scripture in a more relaxed, and fun setting.
4	Youth & Young Adult Lead services (Inclusive of whole MPBC community of faith and separate services)	Preparation and Preaching/Public Communication of Scripture centred messages.
5	Youth group- Friday	Youth Group meets every second Friday night (during school term) and runs activities based both at the church and outside the church. The youth who attend are high school attendees (Yr7-12) or of an equivalent age. Part of each youth group activity is dedicated to a scripture centred message with discussion. The youth group also runs combined events with other local youth groups.
6	Youth group - Sunday	During the sermon, the youth attend a Bible Study. Once per month they will remain in church to listen to the sermon.
7	Other	Youth Group sausage sizzles to raise funds to subsidise youth events. There are also occasional church lunches and mission dinners that are expected to be attended by leaders of the church.



Other key events in the MPBC calendar include but are not limited to:

- Easter Services and Christmas Services – Good Friday/ Easter Sunday/ Christmas Day - a great opportunity to reach out to people in the community who do not normally attend church
- Carols in the Street Service (annually in December) – held on a Sunday afternoon in mid-December. Carols are sung and a God-centred message is delivered. Often the children’s ministry does a nativity play. The local community is invited to attend and there is a free sausage sizzle afterwards.
- Community Meal – the Community Meal is a weekly run free meal for disadvantaged people in the community. Occasionally families with children of a youth age attend and leaders of the youth group may be asked to attend to connect with the youth.